

Wisconsin State Legislature
Legislator's Salary and Benefits - 2013-2014 Session
(as of 11/2/12)

<i>Salary</i>	\$49,943.00 per year.
<i>Per Diem</i>	Up to \$88.00 per day for days spent in Madison on state business.
<i>Mileage</i>	\$0.51 per mile for authorized travel.
<i>Retirement</i>	Legislators are required to contribute 7.00% of their monthly gross salary to their state pension with an equivalent employer matching. This is a pre-tax contribution for the purpose of Federal and State income tax. Benefits are 2.0% of statutory legislative pay for every year served. Normal retirement is at age 62.
<i>Health Insurance</i>	There are 27 different health insurance carriers that offer plans that are available across the state. A legislator may have single or family coverage. Employee premiums vary from \$85.00 to \$575.00 per month.
<i>Catastrophic Insurance</i>	In addition to the health insurance plan, a supplemental insurance is available through the Epic Life Insurance Company. In addition to supplemental hospital and surgery coverage, this plan also has supplemental major dental coverage, minimal Accidental Death and Dismemberment (ADDI) coverage and a vision care discount program. There is a major vision insurance option available on this plan as well. Single, two- person and family coverage is available with premiums ranging from \$19.77 to \$70.34 per month.
<i>DentalBlue Dental Insurance</i>	In addition to possible dental coverage available under some primary health insurance plans, a supplemental dental insurance policy is available. Single, two-person and family coverage is available with premiums ranging from \$16.59 to \$92.10 per month.
<i>Dental Wisconsin Insurance</i>	In addition to possible dental coverage available under some primary health insurance plans, another supplemental dental insurance policy is available. Single, two-person and family coverage is available with premiums ranging from \$20.52 to \$101.34 per month.
<i>Life Insurance</i>	A legislator may have up to five times their salary as life insurance under this group term coverage. Spouse and dependents may also be covered at lower levels. Premiums for legislators vary with salary and age.

More Details on All Benefits Are Available From The Legislative Human Resources Office
Risser Justice Center, 17 W. Main Street St., Suite 301, P.O. Box 7882
Madison, Wisconsin 53707-7882 (608) 264-8471

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<i>Accidental Death and Dismemberment Insurance</i>	A legislator may have three or five times their salary as coverage under this policy. Spouse and dependents may also be covered. The premium varies with salary.
<i>Vision Service Plan (VSP)</i>	Covers costs for vision care expenses like contact lenses and eyeglasses not covered under the primary insurance policy. Costs for this insurance are based on the number of family members enrolled. Premiums range from \$5.24 to \$17.93 per month.
<i>Income Continuation Insurance</i>	An income continuation insurance plan is available. This is a disability insurance program that could pay 75% of your salary if you become 100% disabled. Premiums decrease with accumulation of sick leave during employment.
<i>Long-Term Care Insurance</i>	Covers short-term and long-term home health care, assisted living, community-based care and nursing home care. Coverage is available for employees, spouse, parents, and spouse's parents. Premiums are based on age(s), health of the insured(s), and the length and level of coverage desired.
<i>Employee Reimbursement Account</i>	<p>The Employee Reimbursement Account (ERA) Program is a benefit that allows you to set aside money for eligible medical or dependent day care expenses before taxes are deducted from your paycheck. The ERA program saves you money by reducing your Federal, State and Social Security taxes.</p> <p>A Medical ERA can be used for eligible medical expenses incurred by you and your dependents that are not covered by insurance. These include deductibles, co-pays and certain out-of-pocket expenses such as dental, vision, prescriptions and certain OTC items.</p> <p>A Dependent Care Account can be used to pay for eligible dependent care expenses incurred so that you and your spouse (if married) can work, actively look for work, or so that your spouse can attend school full time.</p>

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